



THE SPECIALIST IN TRADING & INVESTMENT

Copenhagen
May 18th, 2010

To Whom It May Concern

Anders Hallundbæk Mortensen was hired in September 2007 into Saxo Bank Web Production team, as a student assistant in order to help create websites for Saxo Bank partners. He was fast to acquaint himself with the workflow of these tasks, and quickly began to improve the partner website templates by adding additional functionality and thus securing a higher consistency.

Due to his sense of details and overview of the partner websites he was, after 6 months in the bank, put in charge of the technical implementation of a product roll-out on all the partners' platforms. An important task which included being the point of reference to 5 other student assistants. He had to identify an optimal workflow and communicate this to the other student assistants. The roll-out was conducted in regional sprints and at all time there was an updated visual board, which was very useful when he had to communicate process to the other stakeholders in the project.

He also took over the delegation of tasks internally in the web production team, when the designated project manager was either too busy or not available. He was in Saxo Bank 4 to 5 afternoons each week, which made him a valuable resource in the team.

By the end of September 2008 we chose to outsource the entire team Anders was a part of, and he continued to serve our department with the same loyal tenacity and skill in this new role for 8 months until he sought new challenges.

I have been nothing but pleased with Anders' work in the bank. As a person he is very inquisitive, timely and structured. Besides knowing his way around backend and frontend coding, he also has a great sense of surveying situations which is a invaluable quality at a technical project manager.

I hereby give Anders Hallundbæk Mortensen my best recommendation. Feel free to contact me if you have any questions.

Jacob Aegidius | Head of Web Production | Web Strategy & Communications Department

Saxo Bank A/S | Philip Heymans Allé 15 | DK-2900 Hellerup

Phone: +45 39 77 40 00 | Direct phone: +45 39 77 41 26

Email: jac@saxobank.com

SAXO BANK A/S

PHILIP HEYMANS ALLE 15
2900 HELLERUP, DENMARK

PHONE: +45 3977 4000
FAX: +45 3977 4200

REUTERS DEALING CODE: SAXO
CVR. NR. 15 73 12 49

INFO@SAXOBANK.COM
WWW.SAXOBANK.COM